

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
OCTOBER 25, 2021
REGULAR SESSION 5:30 P.M.
EXECUTIVE SESSION 5:31 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:00 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

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**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
OCTOBER 25, 2021
REGULAR SESSION 5:30 P.M.
EXECUTIVE SESSION 5:31 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:00 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

I. Regular Session – Call to Order – 5:30 p.m.

II. Salute to the Flag

III. Roll Call

Present: Ms. Beckman, Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon,
Ms. Schafer, Ms. Singh, Ms. White, Mr. Markarian, Mr. Siet, Ms. Fox,
Mr. McLaughlin, Board Counsel John Croot

ABSENT: None

IV. Executive Session – 5:31 p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, e, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Mr. Salmon seconded by Ms. Beckman, and approved by all present, the Board recessed into executive session at 5:35p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Singh seconded by Ms. White, and approved by all present, the Board closed executive session at 6:52p.m.

V. Reconvene Regular Session – Call to Order – 7:00 p.m.

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

Due to the pandemic, the Board of Education expects that in-person attendees to this meeting:

- 1) Have completed and passed a self-assessment of personal health (done at home using the district's screening tool).
- 2) Wear a face covering pursuant to N.J. EO-251.
- 3) Sit in a socially distanced manner from members of different households.
- 4) Maintain social distancing if waiting in line to make public comment.

For those members of the public who are unable to attend our meeting in-person there are two livestream links of the meeting posted through the district website, www.bernardsboe.com. The two livestream links are both airing our meeting, each simply backs up the other to be prepared for possible technical difficulty.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of

the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

For those members of the public who are not attending our meeting in-person, public comments may be submitted via email. Please follow the instructions below:

Step 1: Starting at 7PM: email your comment to BTConnect@bernardsboe.com or text your comment to (908) 292-3047.

Step 2: Use PUBLIC COMMENT as the email subject or start of a text message.

Step 3: Indicate your first and last name and address. ***THIS IS REQUIRED FOR YOUR PUBLIC COMMENT TO BE INCLUDED.***

Public comments made in-person will be processed first, then comments submitted by email. No public comments sent via email will be accepted before 7PM or after item XIX. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. **Student Representative – Gordon Li**

Mr. Li provided an update on the Ridge Student government and PTO Spirit Week. Mr. Li described the events, the student enthusiasm and the week ending events including the Pep-Rally. Mr. Li thanked the students and staff that participated in making the events a

success. Mr. Li also discussed Ridge reports and thanked Dr. Lazovick, Ridge High School principal and school secretaries for making these reports available.

VIII. Program Highlight

1) Ridge High Wellness Initiative – Dr. Russell Lazovick

Dr. Lazovick, the principal at Ridge High School, discussed the Ridge Wellness program. Dr. Lazovick first discussed the Bernards Township Mission Statement which is “to provide a superior education which results in academic excellence, responsible behavior, good citizenship and fosters social-emotional development” and the logistics behind those statements.

Dr. Lazovick discussed the path to the development of the Ridge Wellness program. The implementation of the Ridge Wellness program during 2021 first began with Wellness Branding, T.E.A. Time (Thought, Empathy and Action), then staff development in the form of curriculum writing that took place over the summer of 2021, wellness facilitator training in August 2021 and finally the opening days of wellness sessions for all faculty and students grades 9-12. Wellness sessions include an icebreaker, digital escape room, silent conversation, gratitude and mindfulness exercises.

Dr. Lazovick discussed the training of staff and students to navigate through the wellness sessions by utilizing CASEL Framework and connecting the appropriate competencies to the activities and kick off wellness lessons to re-engage and present the factors of wellness.

Dr. Lazovick discussed some of the new ideas for the 2021-22 School Year for TEA Time. Some of these include staff and student recognition (TEA Cups: Caught Upholding Principles) monthly themes, quarterly programming, newsletters and community events for families such as Community BREW (Basking Ridge Embracing Wellness) meeting. The next BREW meeting will take place on December 7, 2021.

The SPOON Newsletter, SEL Practices Outside of the Norm, was discussed by Dr. Lazovick. He discussed the different versions available to teachers and to the students and community.

Dr. Lazovick discussed the program leadership for the Ridge Wellness program that consists of Wellness Coordinators and Wellness Department Liaisons. Dr. Lazovick expressed his gratitude for the hard work done by staff and students in implementing this program and discussed upcoming themes for the school year and what they hope to accomplish.

Board members thanked Dr. Lazovick, staff and students for their hard work in implementing the Ridge Wellness program and asked questions regarding the logistics for

further development of the program, how it fits into the curriculum, the evaluation process and how to keep the program ongoing and inclusive of the entire Ridge High School community.

To view the presentation please click [here](#).

IX. Superintendent's Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the **2021-2022 Virtual/Remote Instruction Plan**.

2) The Bernards Township Board of Education does hereby approve the following **School Bus Evacuation Drills** for the 2021-22 school year:

| <u>School:</u> | <u>Dates:</u> |
|-----------------------------|-----------------------|
| Cedar Hill School | 10/21/2021 |
| Liberty Corner School | 9/10/2021 |
| Mount Prospect School | 10/20/2021 |
| William Annin Middle School | 10/18/2021-10/20/2021 |

3) The Bernards Township Board of Education does hereby approve the 2021-22 **School Nursing Plan** for submission to the Somerset County Office.

4) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated October 25, 2021.

On motion by Mr. Salmon, seconded by Ms. Schafer Items #1-4 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh and Ms. White

“Noes” - None

“Abstain” - None

Superintendent Markarian provided an explanation of items on the Superintendent's report.

X. Public Comment on Agenda Items

A comment was emailed to the Board with regard to the Ridge High School TEA Time Program.

Ms. Gray and Superintendent Markarian spoke to the measures of student wellness and what they could be attributed to.

XI. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

October 4, 2021 - Executive Session Minutes

October 4, 2021 - Regular Session Minutes

On motion by Ms. White seconded by Ms. Singh the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon (Regular Session), Mr. Salmon, Ms. Schafer, Ms. Singh and Ms. White

“Noes” - None

“Abstain” - Ms. Beckman, Ms. McKeon (Executive Session)

XII. Finance Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a list of disbursements dated October 25, 2021 consisting of warrants in the amount of \$5,876,615.44.

2) The Bernards Township Board of Education acknowledges receipt of the September 2021 Financial Reports from the Board Secretary, the monthly Investment Report for September 2021, the weekly reports of Electronic Fund Transfers and Bank Wires For September 2021, and the Treasurer of the School Monies Report for September 2021.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the September 2021 line item transfers totaling \$992,890.12 to the 2021-22 school budget, list on file in the Board Office.

4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2021-22 school year:

| <u>Name:</u> | <u>Name of Conference:</u> | <u>Cost:</u> | <u>Date(s):</u> |
|--------------|---|--------------|-----------------|
| K. Bobowicz | Catching Up Your ELLs Who Have Fallen Behind | \$280 | 11/17/2021 |

5) The Bernards Township Board of Education does hereby approve disposal of equipment/ books for the 2021-22 School Year; list maintained in the Board of Education office.

6) The Bernards Township Board of Education does hereby approve the submission of the following projects to the New Jersey Department of Education for review and Department approval of a “school facilities project” with State funding (ROD Grant), and Amendment of the Long Range Facilities Plan to be consistent with these Projects. Further, the Board of Education does hereby authorize Spiezle Architectural Group Inc. to make this submission to the Department of Education on behalf of the District.

- NJDOE #35-0350-060-21-1000 Oak Street School Roofing Replacement

7) Motion to amend finance resolution #20 of May 24, 2021 appointing Wiss & Company as the district auditor for the FY 2021-2022 for the fee of \$50,100 to a fee of \$59,000.

8) Whereas the Bernards Township Board of Education has maintained a maintenance reserve in accordance with the provisions of N.J.A.C. 6A:23A-14.2 and

Whereas N.J.A.C. 6A:23A-14.2 (d) provides a district board of education or board of school estimate, as appropriate, may by resolution withdraw such funds from the maintenance reserve account and appropriate into the required maintenance account lines at budget time or any time during the year for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan and

Whereas the Bernards Township Board of Education has had to undertake significant mid-year repairs to select building management systems on an emergency basis and

Whereas the cost associated with the repair of these select CSI based systems is \$147,806

Now therefore be it resolved that the Bernards Township Board of Education does hereby authorize the transfer of \$147,806 from the maintenance reserve to the required maintenance account lines.

9) The Bernards Township Board of Education does hereby approve bilingual Spanish educational, psychological and speech and language with language dominance determination evaluations for student #1000703 with Learning Tree Multilingual Evaluation & Consulting in the amount not to exceed \$2,400.00.

10) The Bernards Township Board of Education does hereby approve a psychiatric evaluation for student #2301187 with Sherie Novonty, MD of Rutgers University Behavioral Health in the amount not to exceed \$1,200.00.

11) The Bernards Township Board of Education does hereby approve physical therapy for student #301350 with Oxford in the amount not to exceed \$7,600.00.

12) The Bernards Township Board of Education does hereby approve regular school year tuition for student #307689 from September 1, 2021 to June 30, 2022 at Douglas Development Disabilities Center in the amount not to exceed \$144,180.36.

13) The Bernards Township Board of Education does hereby approve regular school year nursing services for student #2300973 at BrightStar Care in the amount not to exceed \$68,850.00 for the 2021-2022 School Year.

14) The Bernards Township Board of Education does hereby approve regular school year nursing services for student #301350 at BrightStar Care in the amount not to exceed \$122,400.00 for the 2021-2022 School Year.

15) The Bernards Township Board of Education does hereby amend a parental transportation contract for student #307689 from the amount of \$93.33 per a day, not to exceed \$19,600.00, approved at the Bernards Township Board of Education meeting on September 27, 2021 to the amount of \$96.19 per diem, not to exceed \$20,200.00, for the 2021-2022 school year.

On motion by Ms. Beckman, seconded by Ms. Korn Items #1-15 were approved by the following roll call vote:

“Ayes” - Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon, Ms. Schafer,
Ms. Singh and Ms. White
“Noes” - None
“Abstain” - None

Mr. Salmon provided a summary of the finance agenda items.

XIII. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the resignation of **Samantha Turner** English Language Arts Teacher William Annin Middle School effective December 17, 2021.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Lynn LaMonte** Comptroller District Office effective December 31, 2021.
- 3) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Aileen Barry** Social Studies Teacher William Annin Middle School effective January 19, 2022 through March 18, 2022 utilizing 40 personal illness days then an unpaid New Jersey Family Leave & Federal Family Leave effective March 19, 2022 through June 30, 2022, then an unpaid child care leave effective September 1, 2022 through January 31, 2023, returning February 1, 2023.
- 4) The Bernards Township Board of Education does hereby approve an Intermittent Family Leave for **Christian O'Brien** Special Education Teacher William Annin Middle School effective October 21, 2021 through November 14, 2021, returning November 15, 2021 utilizing ten days.
- 5) The Bernards Township Board of Education does hereby approve the following **Change in Assignments, Locations, Leaves and/or Salaries** for the 2021-22 school year:

| <u>Staff Member:</u> | <u>From:</u> | <u>To:</u> |
|-----------------------------|--|---|
| Lea Adamski | School Aide Liberty Corner School at a salary of \$20.22 per hour 4 hours per day effective on or before September 24, 2021 through October 25, 2021 as a leave replacement. | School Aide Liberty Corner School at a salary of \$20.22 per hour 4 hours per day effective on or before September 24, 2021 through October 25, 2021 as a leave replacement, then School Aide Liberty Corner School at a salary of \$20.22 per hour 4 hours per day effective October 26, 2021 through June 17, |

| | | |
|--------------------|--|--|
| | | 2022. |
| Michele Campbell | Secretary .8 RHS at a salary of Step 2 \$43,144 effective 9/1/21-6/30/22 | Secretary .8 RHS at a salary of Step 2 +2 tests \$43,844 effective 11/1/21-6/30/22 |
| Stephanie Fletcher | Assistant Forensic Speech-CFL \$2,365/none | Assistant Forensic Speech-CFL \$2,365 0 years/0 points/\$0 |
| Stephanie Fletcher | Assistant Forensic Speech-NFL \$2,365/none | Assistant Forensic Speech-NFL \$2,365 0 years/0 points/\$0 |
| Stephanie Fletcher | Assistant Forensic Speech-National Circuit \$2,365/none | Assistant Forensic Speech-National Circuit \$2,365 0 years/0 points/\$0 |
| Kathie Immerman | Fall Intramurals 2 days per week \$692 22 years/4 points/\$797 | Fall Intramurals 1 day per week \$692 22 years/4 points/\$797 |
| Kathie Immerman | Winter Intramurals 2 days per week \$692 29 years/4 points/\$797 | Winter Intramurals 2 days per week \$1,384 29 years/4 points/\$797 |
| Kathie Immerman | Spring Intramurals 2 days per week \$692 29 years/4 points/\$797 | Spring Intramurals 2 days per week \$1,348 29 years/4 points/\$797 |
| Meg Jewson | Secretary .8 RHS at a salary of Step 2 \$43,144 effective 9/1/21-6/30/22 | Secretary .8 RHS at a salary of Step 2 +2 tests \$43,844 effective 11/1/21-6/30/22 |
| Emily Lipnick | English Language Arts RHS 9/1/21-10/18/21 \$59.00 per day | English Language Arts RHS 9/1/21-10/18/21 \$54.00 per day |
| Maliha Merchant | Instructional Aide Ridge High School at a salary of \$23.49 per hour 7 hours per day effective October 11, 2021 through June 17, | Instructional Aide Ridge High School at a salary of \$23.49 per hour 6.5 hours per day effective October 25, 2021 through June 17, |

| | | |
|-----------------|---|---|
| | 2022 | 2022 |
| Linda Metcalfe | After School Program \$22.00 per hour 2021-22 school year | After School Program \$45.00 per hour 2021-22 school year |
| Lisa Miano | Secretary RHS Step 6+3 Tests \$57,980 effective July 1, 2021 through June 30, 2022 | Secretary RHS Step 6+4 Tests \$58,480 effective November 1, 2021 through June 30, 2022 |
| Georgiana Paril | Secretary RHS Step 9+6 Tests \$64,730 effective July 1, 2021 through June 30, 2022 | Secretary RHS Step 9+7 Tests \$65,230 effective November 1, 2021 through June 30, 2022 |
| Robert Russo | Fall Intramurals 2 days per week \$692 27 years/4 points/\$797 | Fall Intramurals 2 days per week \$1,384 27 years/4 points/\$797 |
| Robert Russo | Winter Intramurals 2 days per week \$692 22 years/4 points/\$797 | Winter Intramurals 2 days per week \$1,384 22 years/4 points/\$797 |
| Robert Russo | Spring Intramurals 2 days per week \$692 22 years/4 points/\$797 | Spring Intramurals 2 days per week \$1,384 22 years/4 points/\$797 |

6) The Bernards Township Board of Education does hereby appoint **Julie Scales** Grade 2 Teacher Cedar Hill School at a salary of Step 8 BA \$57,380 effective November 22, 2021 through June 30, 2022.

7) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for 2021-22 school year:

| <u>Staff Member:</u> | <u>From:</u> | <u>To:</u> |
|-----------------------------|-----------------------------------|------------------------------|
| Will Alston | Homecoming Dance Assistance-SE | \$31.37 per hour (10/16/21) |
| Brian Aronoff | Homecoming Dance Assistance-SE | \$31.37 per hour (10/16/21) |
| John Brum | Football Ticket Seller | \$55.00 per game 2021 season |

| | | |
|---------------------|---|--------------------------------------|
| Jane Conklin | Drama Club Assistance - SE | \$69.33 per hour 2021-22 school year |
| Jane Conklin | Senior Tailgate Assistance-SE | \$31.37 per hour (10/15/21) |
| Jane Conklin | Homecoming Dance Assistance-SE | \$31.37 per hour (10/16/21) |
| Amy DiOrio | Homecoming Dance Assistance-SE | \$31.37 per hour (10/16/21) |
| Jennifer DiGiuseppe | Twilight Program | \$69.33 per hour 2021-22 school year |
| Mark Dotta | Twilight Program | \$69.33 per hour 2021-22 school year |
| Joshua Edward | Student Worker After Care | \$13.00 per hour 2021-22 school year |
| Julia Fackelman | Home Visits-SE | \$69.33 per hour 2021-22 school year |
| Brian Feath | Football Crowd Control | \$75.00 per game 2021 season |
| Kristin Fox | Director of School Counseling Leave Replacement | \$2,000 per month 11/2/21-5/15/22 |
| Laura Gallagher | After Care Staff | \$45.00 per hour 2021-22 school year |
| Zaida Gonsalves | Band Practice Assistance-SE | \$31.37 per hour 2021-22 School Year |
| Don Hart | School Aide/Campus Monitor Coverage | \$20.22 per hour/1.5 hours |
| Tim Howard | Football Crowd Control | \$75.00 per game 2021 season |
| Robert Hughes | Senior Tailgate Assistance-SE | \$31.37 per hour (10/15/21) |
| Robert Hughes | Homecoming Dance Assistance-SE | \$31.37 per hour (10/16/21) |
| Robert Hughes | Bus Driver Substitute | \$35.23 per hour 2021-22 school year |
| Mary Ellen Itz | Football Ticket Seller | \$55.00 per game 2021 season |
| Margaret Jewson | Football Ticket Seller | \$55.00 per game 2021 season |

| | | |
|-------------------------------|---|--------------------------------------|
| Sarah Kaufman | Football Ticket Taker (all games) | \$75.00 per game 2021 season |
| Elizabeth Killian | Drama Club Assistance-SE | \$31.37 per hour 2021-22 School Year |
| Carlos Luciano | Drama Club Assistance-SE | \$31.37 per hour 2021-22 School Year |
| Kim Madden | After Care Staff | \$45.00 per hour 2021-22 school year |
| Jordan Marcus | After Care Staff | \$45.00 per hour 2021-22 school year |
| Marisa Marcus | Mentor Program RH-SE | \$69.33 per hour 2021-22 school year |
| Georgiana Paril | Football Ticket Seller | \$55.00 per game 2021 season |
| Peter Samila | Bus Driver Substitute | \$46.29 per hour 2021-22 school year |
| Maria Santisteban-Armanini | Home Visits-SE | \$69.33 per hour 2021-22 school year |
| Donna Sequeira | Football Ticket Taker (Varsity) | \$55.00 per game 2021 season |
| Donna Sequeira | School Aide/Campus Monitor Coverage | \$20.22 per hour/10 hours |
| Sean Siet | Director of School Counseling Leave Replacement | \$2,000 per month 11/2/21-5/15/22 |
| Teresa Staats | Football Crowd Control | \$75.00 per game 2021 season |
| Mike Stanzone | Homecoming Dance Assistance-SE | \$31.37 per hour (10/16/21) |
| Vadana Thaman | School Aide/Campus Monitor Coverage | \$20.22 per hour/11.5 hours |
| Donna Wilson | Swim Team Assistance-SE | \$31.37 per hour 2021-22 School Year |

8) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2021-22 school year:

| School: | Assignment: | Staff Member: | 21-22: | Years/Points/Longevity: |
|----------------|------------------------------|----------------------|---------------|--------------------------------|
| RH | Student Council | Madison Mitchell | \$3,481 | 0 years/0 points/\$0 |
| WA | Math Counts | Marybeth Gakos | \$3,301 | none |
| RH | Unified Assistant Basketball | Brian Aronoff | \$1,015 | 0 years/0 points/\$0 |

9) The Bernards Township Board of Education does hereby approve the following **Extra Section** for the 2021-22 school year:

| Staff Member: | Assignment: | Salary: |
|----------------------|----------------------------|---|
| Jessica Lynch | English Language Arts WAMS | \$1,087.60 per month effective 10/5/21-11/29/21 |

10) The Bernards Township Board of Education does hereby appoint the following **Fall Mini Unit Instructors** for the 2021-22 school year:

| Teacher: | School: | Course Offerings: | Stipend: |
|-----------------|----------------|--------------------------|-----------------|
| Pamela Burns | OS | Super Scientists | \$485.50 |
| Jessica DeRose | OS | Pokemon Go | \$971.00 |

11) The Bernards Township Board of Education does hereby approve the following **William Annin Middle School Pay to Play Clubs** for the 2021-22 school year:

| Advisor: | Club: | Amount: |
|-------------------|---------------------------|----------------|
| Chris Swanson | Science Bowl | \$2,544 |
| Robin Wells | Science Bowl | \$2,544 |
| Vivekanand Baliya | STEM Design Club Day 2 | \$2,544 |
| Lacie Wolfe | 6th Grade Speech & Debate | \$2,544 |

| | | |
|---------------|-----------------------|---------|
| Brandon White | Ultimate Frisbee Golf | \$2,544 |
|---------------|-----------------------|---------|

12) The Bernards Township Board of Education does hereby approve the following staff as **Quarantine Tutors** at a salary of \$80.34 per hour for the 2021-22 school year:

Margaret Vezza
Stephanie Ranieri

13) The Bernards Township Board of Education does hereby approve the following Staff Members to receive **CDL Stipend** of \$1,000 for the 2021-22 school year:

Chris Gemra

14) The Bernards Township Board of Education does hereby approve the following additional **Summer Curriculum Writing** for the 2021-22 school year:

| <u>Last Name:</u> | <u>First Name:</u> | <u>Project:</u> | <u># of Days:</u> | <u>Amount:</u> |
|-------------------|--------------------|-------------------|-------------------|----------------|
| Rodgers | Maureen | Wellness Training | 1 | \$200 |
| Ross | Meredith | Wellness Training | 1 | \$200 |
| Gilkin | Chad | Wellness Training | 1 | \$200 |
| Wurtemberg | Marie | Wellness Training | 1 | \$200 |
| Beadle | Carol | Wellness Training | 1 | \$200 |
| Mckay | Michelle | Wellness Training | 1 | \$200 |
| Heuer | Lauren | Wellness Training | 1 | \$200 |
| Doski | Natasha | Wellness Training | 1 | \$200 |

15) The Bernards Township Board of Education does hereby approve the following **ACT Staff** for October 23, 2021:

| <u>Last Name:</u> | <u>First Name:</u> | <u>Assignment:</u> | <u>Salary:</u> |
|-------------------|--------------------|-----------------------|----------------|
| Piper | Dawn | Standard Proctor | \$135 |
| Paril | Georgianna | Extended Time Proctor | \$185 |

16) The Bernards Township Board of Education does hereby approve the following **PSAT Staff** for October 16, 2021:

| <u>Last Name:</u> | <u>First Name:</u> | <u>Assignment:</u> | <u>Salary:</u> |
|--------------------------|---------------------------|---------------------------|-----------------------|
| Baccarini | Jennifer | Standard Proctor | \$130 |
| Bae | Joseph | Standard Proctor | \$130 |
| Ballas | Alexander | Standard Proctor | \$130 |
| Balzarotti | Kathy | Hall Monitor Standard | \$105 |
| Bulca | Nazan | Traffic Monitor AM | \$85 |
| Cahill | Matthew | Traffic Monitor PM | \$85 |
| Corigliano | Christine | Standard Proctor | \$130 |
| Dunker | Ashley | Hall Monitor Non Standard | \$155 |
| Hilferty | Brenda | Proctor Non Standard | \$190 |
| Kaiser | Sandra | Traffic Monitor PM | \$85 |
| Koch | Julia | Standard Proctor | \$130 |
| Kupiec | Chiara | Coordinator | \$600 |
| Leskowits | Kristin | Standard Proctor | \$130 |
| Lipinski | Jospeh | Standard Proctor | \$130 |
| Lynn | Amy | Standard Proctor | \$130 |
| Lyons | Matthew | Standard Proctor | \$130 |
| McCrea | Jessica | Hall Monitor Standard | \$105 |
| Meyer | Timothy | Standard Proctor | \$130 |
| Miano | Lisa | Traffic Monitor AM | \$85 |
| Minassian | Tanya | Standard Proctor | \$130 |

| | | | |
|----------------------|-------------|-----------------------|-------|
| Mitchell | Madison | Standard Proctor | \$130 |
| Morford Jamate | Meire | Hall Monitor Standard | \$105 |
| Navarro | Yasmina | Standard Proctor | \$130 |
| Ogitis | Germaine | Standard Proctor | \$130 |
| Paril | Georgiana | Proctor Non Standard | \$190 |
| Piper | Dawn | Coordinator | \$600 |
| Santisteban-Armanini | Maria Elina | Standard Proctor | \$130 |
| Schwed | Juana | Standard Proctor | \$130 |
| Statkevich | Amanda | Standard Proctor | \$130 |
| Stoto | Maureen | Standard Proctor | \$130 |
| Suris | Camelia | Standard Proctor | \$130 |
| Thaman | Vandana | Hall Monitor Standard | \$105 |
| VanNatta | Kathy | Standard Proctor | \$130 |

17) The Bernards Township Board of Education does hereby approve the following staff to participate in **PMT Training** on November 18 & 19, 2021:

| <u>Staff Member:</u> | <u># of Hours:</u> | <u>Amount:</u> |
|-----------------------------|---------------------------|-----------------------|
| Nazan Bulca | 3.5 | \$23.49 per hour |
| Lisa Corbin | 5.5 | \$23.49 per hour |
| Linda Metcalfe | 5.5 | \$23.49 per hour |
| Kristen Meyers | 5.5 | \$30.86 per hour |
| Neil Nemetz | 5.5 | \$23.49 per hour |
| Linda Picardo | 5.5 | \$28.18 per hour |
| Sherri Shumate | 3.5 | \$23.49 per hour |

| | | |
|------------------|-----|------------------|
| Vanessa Ventrice | 3.5 | \$29.35 per hour |
|------------------|-----|------------------|

18) The Bernards Township Board of Education does here approve upon the recommendation of the Superintendent, the state-approved "Danielson Rubric" as the teacher/staff evaluation instrument and the NJ Principal Evaluation for Professional Learning rubric as the principal evaluation instrument for the 2021-22 school year.

19) The Bernards Township Board of Education does hereby approve the following **mentors** for the 2021-2022 school year, mentoring fee to be paid by the provisional teacher:

| <u>Provisional Teacher:</u> | <u>Position:</u> | <u>Mentor:</u> | <u>Payment:</u> |
|-----------------------------|--------------------|----------------|-----------------|
| Allison Steitz | Special Ed Teacher | Mary MacRae | \$1,000 |

20) The Bernards Township Board of Education does hereby approve the following **Math Contest Proctors** at a salary of \$30.00 per hour for the 2021-22 school year:

| | |
|----------------|-------------|
| Timothy Meyer | Lauren Tan |
| Chad Griffiths | Matt Cahill |

21) The Bernards Township Board of Education does hereby appoint the following **Substitute Teachers** at a salary of \$105.00 per diem with a Valid County Substitute Certificate, \$115.00 per diem with a Valid New Jersey Instructional Certificate and **Substitute Nurses** at a salary of \$250.00 per diem 2020-21 school year. Substitute teachers with a Valid County Substitute Certificate who have earned longevity will be paid at a salary of \$115.00 per diem. Substitutes with a Valid New Jersey Instructional Certificate who have earned longevity will be paid at a salary of \$125.00 per diem:

| | | | |
|----------------|---------------------|--------------------|-----------------|
| Diane DePalma | Dough Voight | Michele Pecora | Mark Matarazzo |
| Nora Beitz | Tissiana Oliva | Suja RetnaNatarjan | Susan Ruggiero* |
| Mousumi Biswas | Tyler Shaw* | Shelley Young | Baily Tocci |
| Danielle Conti | Linda Erickson-Paul | | |

*Denotes a Substitute Nurse

22) The Bernards Township Board of Education does hereby approve the following Substitute Nurses to be approved for various assignments at \$40.00 per hour effective 2021-22 school year:

| | | |
|------------------|----------------------|------------------|
| Sally Ahmadi | Margaret Barrett | Laura Brower |
| Tami Lane | Jennifer Macchiarola | Amy Mahlik |
| Kathleen Maurice | Kaitlin Mullen | Nicole Polisenio |
| Tyler Shaw | Jacqueline Vindici | Susan Ruggiero |

23) The Bernards Township Board of Education does hereby approve the following Staff College Instructor for the 2021-22 school year:

| <u>Staff Member:</u> | <u>Course:</u> | <u>Payment:</u> |
|----------------------|--|-----------------|
| Deb Goetjen | Destiny Library Manager for Media Specialist | \$525.00 |

On motion by Ms. McKeon, seconded by Mr. Salmon Items #1-23 were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon, Ms. Schafer, Ms. Singh and Ms. White
 “Noes” - None
 “Abstain” - None

Ms. McKeon provided a report from the October 15, 2021 Personnel Committee meeting. Topics included stipends for clubs and the process, possible solutions for the bus driver shortage problems, different positions that are trying to be filled in the district and the upcoming QSAC audit and what that entails.

XIV. Policy Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the revised 2022-23 School Calendar on **first reading**.
- 2) The Bernards Township Board of Education does hereby approve the revised 2023-24 School Calendar on **first reading**.

3) The Bernards Township Board of Education does hereby approve the 2024-25 School Calendar on **first reading**.

4) The Bernards Township Board of Education does hereby approve the following policy on **first reading**:

- P 2425 - Emergency Virtual or Remote Instruction Program (M) (New)

5) The Bernards Township Board of Education does hereby approve the following policies and regulations on **second reading** and adopt said policies and regulations:

- P 2422 - Comprehensive Health and Physical Education (M) (Revised)
- P 2467 - Surrogate Parents and Resource Family Parents (M) (Revised)
- P 5111 - Eligibility of Resident/Nonresident Students (M) (Revised)
- P 5114 - Children Displaced by Domestic Violence (Abolished)
- P 5116 - Education of Homeless Children (Revised)
- P 6115.01 - Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)
- P 6115.02 - Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (New)
- P 6115.03 - Federal Awards/Funds Internal Controls – Conflict of Interest (M) (New)
- P 6311 - Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
- P 7432 - Eye Protection (M) (Revised)
- R 7432 - Eye Protection (M) (Revised)
- P 8420 - Emergency and Crisis Situations (M) (Revised)
- R 8420.1 - Fire and Fire Drills (M) (Revised)
- P 8540 - School Nutrition Programs (M) (Revised)
- P 8550 - Meal Charges/Outstanding Food Service Bill (M) (Revised)
- P 8613 - Waiver of Student Transportation (New)
- P 9150 - School Visitors (Revised)

6) The Bernards Township Board of Education does hereby approve enrollment of the following **staff member's child** for the 2021-22 school year:

Employee:

Maliha Merchant

Grade(s):

K

**Student name and school are on file in the Board Office.*

On motion by Ms. White, seconded by Mr. Salmon Items #1-6 were approved by the following roll call vote:

- “Ayes” - Ms. Beckman, Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon,
Ms. Schafer, Ms. Singh and Ms. White
 “Noes” - None
 “Abstain” - None

Ms. Korn provided a report from the October 11, 2021 Policy Committee meeting. Topics at that meeting included a policy regarding Transportation by Private Vehicle, the first readings and second readings for several policies and the upcoming QSAC audit.

Ms. Shafer asked for clarification regarding snow days listed on the calendar and how they will be made up.

XV. Curriculum Committee Report

BE IT RESOLVED THAT

- 1) The Bernards Township Board of Education does hereby approve the following **course title changes** for the 2021-22 school year:

| <u>School:</u> | <u>From:</u> | <u>To:</u> |
|-----------------------|------------------------------------|--------------------------------|
| Ridge High | College Prep Physics Conceptual | CP Physics |
| Ridge High | College Prep Physics Mathematical | Enriched Physics |
| Ridge High | College Prep Environmental Science | Enriched Environmental Science |

- 2) The Bernards Township Board of Education does hereby approve the purchase and use of the following **textbooks/online textbooks** for the 2021-22 school year:

| <u>Book:</u> | <u>Publisher:</u> | <u>Course:</u> | <u>Quantity:</u> | <u>Cost:</u> |
|---|--------------------------|------------------------------------|-------------------------|---------------------|
| Hole's Essentials of Human Anatomy & Physiology High School Edition | McGraw Hill | Anatomy & Physiology (CP & Honors) | 100 | \$15,239.59 |

On motion by Ms. Schafer, seconded by Mr. Salmon Items #1-3 were approved by the following roll call vote:

- “Ayes” - Ms. Beckman, Ms. Gray, Ms. Hira, Ms. Korn, Ms. McKeon, Mr. Salmon,
Ms. Schafer, Ms. Singh and Ms. White
 “Noes” - None
 “Abstain” - None

Ms. White provided a summary of the curriculum agenda items and provided a summary from the October 1, 2021 Curriculum Committee meeting. Topics at the meeting included

Science course name changes, Science textbook approval, a Math update, the Rotating/Drop schedule, a Career Education program evaluation, an Option II update and an update for the World Language Honors Society.

XVI. Wellness Committee Report

No report.

XVII. Liaison Committee Reports

Mr. Salmon discussed the Somerset County Ed Services Commission Board Meeting. During the meeting transportation was discussed along with several changes for the SCESC.

Ms. Korn discussed the upcoming Municipal Alliance event called “Escape the Vape 2.0”.

XVIII. Public Comment on Non-agenda Items

Comments from the public included a transportation issue regarding a stop and a comment regarding the concerns about the upcoming Board of Education election.

Comments emailed to the Board included the upcoming election and a thank you to the Board of Education for their hard work.

XIX. Board Forum

Ms. Korn acknowledged the Field Hockey Championship accomplished by the Ridge High School girls team and commented with regard to the Ridge Wellness program presentation.

Ms. Schafer commented on the success of the rotating drop schedule and the Ridge Marching Band competition the prior Saturday stating it was a great event.

Ms. Gray echoed receiving positive feedback from the Ridge Marching Band Competition and commented on how nice it was to hear the students cheering and having fun this evening on her way into the Executive Session.

XX. Adjournment

On motion by Ms. Korn and seconded by Ms. Schafer and approved by all present, the meeting was adjourned at 8:34p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary